

PANELISTS:

AGNE SOKOLOV **Head of People and Culture at BOLT**



Agne Sokolov is the Head of People & Culture at Bolt (formerly Taxify), one of the fastest-growing transportation platforms in Europe and Africa with more than 25 million passengers in over 30 countries. She is leading the team of People Partners (HR) who are supporting more than 900 employees globally. Prior to Bolt, Agne has served as HR Manager at Bigbank and DNB Bank.

INDREK OOLUP **Co-Founder & Head of Business Development at Cleveron**



Indrek is one of the founders of Cleveron, the innovation leader in creating robotics-based parcel terminals and developing last mile click and collect pickup solutions for retail and logistics sectors. Cleveron is creating the world's most innovative solutions to help retail and logistics companies manage their operations effectively, which in turn saves time for everyone. All our innovations are unique and protected as intellectual property. At Cleveron, Indrek is focused on business development in North America.

KAROLI HINDRIKS **Founder of Jobbatical**



Karoli is the founder of Jobbatical – Jobbatical is the reliable, efficient immigration partner for hyper-growth startups and global companies. She founded her first company at the age of sixteen (officially becoming the youngest inventor of Estonia). Karoli successfully led the launch of seven television channels in Northern Europe (including National Geographic Channels, MTV, and Fox entertainment). She was named one of the 20 most promising young entrepreneurs under 25 in Europe by the prestigious international business magazine BusinessWeek and one of 50 Most Influential Women in Tech of Europe in 2016, 2017, 2018 by EU-Startups. She is also an alumnus of Singularity University.

DMITRI JEGOROV **Deputy Secretary-General, Ministry of Finance**



Dmitri Jegorov is the deputy secretary-general for tax and customs policies at the Estonian Ministry of Finance since August 2014. At the ministry, he oversees the work of departments of tax policy and of customs and excise policy and provides for a liaison between the ministry and the tax administration. Prior to his work at the ministry, for nearly a decade, Dmitri worked for Estonia's tax administration and, after the merger of the two authorities, for the joint tax

and customs board. There he occupied various positions from head of direct taxes division to deputy director-general for core processes, dealing both with tax and customs matters from service to criminal investigation. Before joining the civil service, Dmitri worked as a corporate finance consultant for KPMG.

Dmitri holds an MA degree in economics from University of Tartu in Estonia. He has also undertaken doctoral studies at the Norwegian School of Economics NHH in Bergen where he focused on studying taxpayers' attitudes and behaviors in relation to earmarked taxes.

MIGUEL S. MIGUEL

Founder & CEO at ARCHIBUS Hosting Services



ARCHIBUS Hosting Services (ASC-HS), offers certified hosting for ARCHIBUS Cloud. ASC-HS is a part of the global network of ARCHIBUS Solution Centers, which were established as a program of business advisers, IT consultants and solution providers to serve clients and other ARCHIBUS Business Partners around the world. ARCHIBUS is the #1 industry-standard software solution for Construction, Infrastructures and Facilities Management enabling total integrated Workplace Management.

Before moving to Estonia and founding ASC-HS, Miguel was in the forefront of developing Spain's first home banking system, founded and ran VARnet, another successful IT Services company and taught IT in MBA programs. He has extensive international experience in leadership, business strategy and IT solutions integration. Now he is looking utilize state-of-the-art technologies like Blockchain, Smart Contracts, UXP and Sharemind to bring long-awaited innovation into Construction, Real Estate, Facilities and Workplace Management industries.

MODERATOR:

MEGAN RILEY

Founder, MLR Strategies



Megan Riley is an accomplished tech leader with an established record of developing high-functioning organizations. Megan joined Microsoft in the late 90s and spent the next nearly 20 years in various Management and Director of Engineering roles, managing groups over multiple countries while based out of Seattle and Paris. It was here she discovered her passion for leading people, creating healthy organizations, and growing talent. Her advocacy work on behalf of the particular challenges faced by women in the technology industry led her to move into Strategy and Coaching, and in 2015 she left the corporate world to start her own company, MLR Strategies.