



AMCHAM

YEARBOOK



2021

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Photos of the events by Sergei Krasii

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Disclaimer: All company data was provided either by AmCham members directly or, if not, from the most recent data on the AmCham database.

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MESSAGE FROM THE PRESIDENT:

Dear Members of the American Chamber of Commerce Estonia,

Please know and feel that the AmCham is here for you. Via several committees, events and visits, you can promote your ideas, products, network with our members and participants, learn and ask for valuable information for your success.

Due to the pandemic, the 2020 will be remembered as one of the most complex years. As many of you know already, I have encouraged and cheered to expand the cooperation with the US companies and *visa versa*. The Transatlantic cooperation can be very successful – just look at the Estonian-US business growth in 2020!



Based on my own experience, never underestimate the USA...

Respectfully yours,

Dr. Indrek Laul

A handwritten signature in dark ink, appearing to read 'I. Laul', written in a cursive style.

President of AmCham Estonia

President of the Estonia Piano Factory

BOARD OF DIRECTORS:



KAI TAMMIST
Amcham Vice-President

PHILIP MORRIS ESTONIA
Country Manager
Term 2020-2022



NIELS HOLLENDER
AmCham Treasurer

CONSULTING GROUP LLC
Managing Partner
Term 2020-2022



MEGAN RILEY
Member-At-Large

MLR STRATEGIES
CEO
Term 2020-2022



NELE NORMAK
Member-At-Large

COCA-COLA BALTIC STATES
PA & Communications
Manager
Term 2019-2021



HANNES REINULA
Member-At-Large

EASTMAN SPECIALTIES OÜ
Site Manager
Term 2020-2022



MIHAIL BURÕHH
Member-At-Large

SYNCTUITION OÜ
Co-Founder
Term 2019-2021



ANDREA LINDGREN
Ex-Officio Member

U.S. EMBASSY TALLINN
Economic Officer

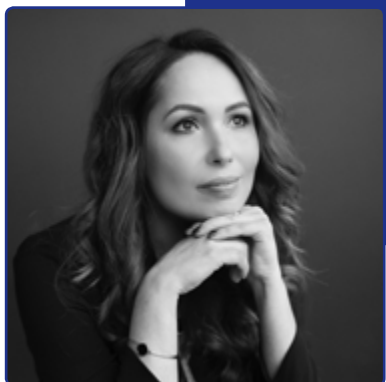


CARL PUCCI
Member-At-Large

EO59
President
Term 2019 - 2021

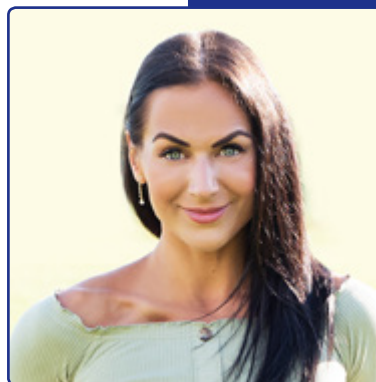


| AMCHAM EXECUTIVE TEAM:



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| ABOUT AMCHAM

AmCham Estonia is a non-profit, non-political, nongovernmental association of businesses.

The aim of the American Chamber of Commerce Estonia is to develop mutually beneficial economic relations between the United States of America and the Republic of Estonia, assist entrepreneurial growth, keep abreast of Estonia's legislation and policies, and inform AmCham members thereof, introduce American customs and holidays to Estonians, and assist AmCham members in developing contacts.

Since the reestablishment of the Chamber in 1997, the feedback from the members has been nothing but positive which reflects the fact that our activities have been embraced and taken to the next level.

The Chamber has a Board of Directors and Executive Director. The U.S. Ambassador to Estonia is the Honorary President of the Chamber.

OUR MEMBERS ABOUT AMCHAM:

"AmCham is the most active chamber in Estonia, which is fully engaged with the Estonian government to lead change. The voice of the business community has a voice with AmCham unlike any other organization in Estonia. Through advocacy programs and policy papers, the AmCham has partnered with the government to make effective legislation that supports a thriving business environment. Those who join AmCham have the unique opportunity to join like-minded leaders to take true concerns to policy makers directly. No chamber has that kind of access or excellent working relationship with Estonian policymakers.

For my business, we have found the training opportunities immensely important in our quest to lead innovative practice. I have the almost weekly opportunity to meet change-makers in this society, which gives me the chance to reflect on how and why we follow certain practices and these meetings often ask me to challenge our team to grow. AmCham has simply made me a better business leader."

– Kathleen Naglee, Director of International School of Finland (former VP of Amcham Estonia)

"Through AmCham, members can get access to business and governmental leaders. This allows companies to discuss issues important to our business and community. AmCham can help members to become more visible and make our word to be heard."

– Hannes Reinula, Eastman

"AmCham is an excellent opportunity to meet regularly with local business and political leaders. AmCham provides you with a wide range of topical committees to discuss and progress important matters for you. And that's not all, AmCham enables you to print your valuable ideas and concerns into highly professional and well appreciated papers..."

– Siiri Lahe, Estonian Cell AS

CONTACT US

AMERICAN CHAMBER OF COMMERCE ESTONIA

Tallinn Business Center (4th floor)
Harju 6, 10130 Tallinn
Estonia

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fax: (+372) 631 0521

E-mail: amcham@amcham.ee

Web: www.amcham.ee

HIGHLIGHTS & EVENTS:

In 2020, we held 38 events in total, and 13 of them were in-person events, including:

- 15th Annual Meeting with the Prime Minister of Estonia
- Speaker Luncheon with the Minister of Education Mailis Reps
- Women in Leadership Speaker Luncheons
- 4 Charter Gold special events & meetings
- A Festive Member Dinner with Minister of Foreign Affairs Urmas Reinsalu and Undersecretary from the U.S. Department of State Keith Krach
- Social and Networking events: 2020 Kick-Off, Annual Chili Cook-Off 2020, and the Behind-the-Scenes tour to Milrem Robotics



AMCHAM MEMBER DINNER 2020

On September 23, 2020: members of AmCham Estonia gathered at the beautiful Hilton Tallinn Park Hotel to celebrate collaboration and our network! Despite unprecedented conditions

and times, it is still important to stay together and remain strong while we navigate through the pandemic!



WOMEN IN LEADERSHIP EVENT

On October 30, 2020: AmCham female (and quite a few males!) members and members of the AmCham Estonia WIL group gathered at Radisson Blu Sky Hotel for the second in-person Women in Leadership networking speaker luncheon of 2020!

This time, the topic focused on the unprecedented year of 2020 and all the challenges, and opportunities it has offered so far and is still offering. Also, this time we focused more on the importance of mental health and emphasized the need for taking the time for yourself, especially women, who juggle so many different roles in their lives!



ANNUAL MEETING WITH THE PRIME MINISTER

On November 3, 2020: AmCham Estonia held its traditional Annual Meeting with the Prime Minister of Estonia. It was the 15th consecutive luncheon that gathered members of the American, Swedish, Finnish, Danish, and British chambers of commerce, as well as Ambassadors of the Swedish, Finnish, and Canadian Embassies and the CDA of the U.S. Embassy Tallinn. It was truly a pleasure to host

so many honorable guests this time.

In 2020 year's, speech, Prime Minister Ratas emphasized the importance of a joint effort in fighting the COVID-19 crisis, the plans for the economic recovery, as well as the importance of the defense questions, and a sense of unified and inclusive community.



| AMCHAM COMMITTEES:

AmCham Committees bring together specialists and experts from a variety of industries and disciplines to generate new initiatives and communicate the views and opinions of the entire membership on a range of topics. Much of their activities involve commenting on and proposing changes to drafts of legislation prepared by the government. All committees try to supply AmCham member companies with useful information and advice in a particular area. To share ideas and strategies to tackle common business-related concerns, some committees actively cooperate with other foreign chambers in Estonia and AmChams in the region.

AmCham Committees are open exclusively to employees of AmCham member companies. To join any one of the committees listed below, please download, fill out and return the committee sign-up sheet to the AmCham Office.

Following, is the list of AmCham Estonia Committees:

1. Talent & Education Committee
2. Digital Society Committee
3. Travel & Tourism Committee
4. Healthcare Committee
5. Public Policy Committee

TALENT AND EDUCATION COMMITTEE

As Estonia positions itself in the region as an Innovative, IT-advanced market and technology-based economy, it is challenged to produce enough of the highly qualified labour to meet growing demand, the aim of the Talent & Education committee is to bring together all member-companies that in their everyday business deal with labour market issues, talent attraction and retention, as well as migration issues in Estonia.

Committee Members:

1. **Martin Lään, Expat Relocation – Committee Chair**
2. Mirell Merirand, EBS
3. Ramil Pärdi, TRINITY Law Firm
4. Heigo Kaldra, Manpower
5. Mati Lukas, TalTech
6. Krister Kalda, TalTech
7. Jekaterina Gridneva, Sakala Eragumnaasium
8. Megan Riley, MLR Strategies
9. Martin Rootare, CBRE



DIGITAL SOCIETY COMMITTEE



DSC is investigating how digitalisation has an effect on individual preferences, social values, corporate goals and public policy-making. Our aim is to raise awareness among companies and Estonian public in general by introducing best practices in managing and benefitting from technological innovation. We do so by arranging thematic workshops and speaker events with local and foreign professionals.

The main topics of the Digital Society Committee include R, Intellectual Property, Digital Single Market, 5G, Data protection and international transfers, AI, E-Commerce, Cyber Security and Online Safety

Committee Members:

1. **Pirjo Jha, VAIMO (Committee Chair)**
2. Mirell Merirand, Estonian Business School (EBS)
3. Ingrid Toonekurg, Microsoft Estonia
4. Kai Tammist, Philip Morris Estonia
5. Kristiina Maasik, Telia Eesti AS
6. Kristian Riber Kraaer, Google
7. Kairi Uustulnd, Rud Pedersen Public Affairs Estonia
8. Rima Valentukeviciene, IBM
9. Oleg Shvaikovsky, Nortal
10. Taimi Veedla, U.S. Embassy Tallinn
11. Lise-Lotte Lääne, Sorainen
12. Niels Holender, Nordisk Consulting Group LLC
13. Daria Sivovol, AmCham Estonia
14. Edgars Milgrāvis, Palo Alto Networks
15. Lauri Makke, Cisco Systems
16. Jacob Turowski, Facebook

TRAVEL AND TOURISM COMMITTEE

The mission of the committee is to assist the state and industry to make Estonia one of the top European destinations in terms of total travel expenditures that will enhance the state's economic vitality through job creation, increased tax revenues and new investments in this sector.

Committee Members:

1. **Mihail Burõhh, Synctuition (Committee Chair)**
2. Feliks Mägi, Nordic Hotel Forum
3. Hardi Isok, Avis Car Rental
4. Reese Moschella, U.S. Embassy Tallinn
5. Kadri Karu, ECB
6. Svea Puusepp, Tallink
7. Triin Kuinberg, Tallink
8. Sirle Arro, Port of Tallinn
9. Anne Samlik, Estravel
10. Ene Bome, CWT Estonia
11. Daria Sivovol, AmCham



HEALTHCARE COMMITTEE

The Aim of the Healthcare Committee of AmCham Estonia is to provide Estonian policy makers, institutions, and other relevant stakeholders with the perspective of US companies that operate in Estonia. Health is an important driver for wealth and economic growth. The Committee therefore would support the EU health agenda towards affordable, sustainable, and innovative health systems. Composed of the various healthcare industries (pharmaceuticals, eHealth, medical devices, consumer, and transport industries), it would to be a reliable policy partner to the Estonian institutions and to help ensure that new healthcare-related legislations and policies add value to, and benefit, the entire healthcare ecosystem.



Committee Members:

1. Elo Tamm, COBALT Law Office (Committee Chair)
2. Martin Minin, Semetron (Medical Devices)
3. Siiri Võlu-Tiganik, HansaMedical OÜ (Medical Devices)
4. Kairit Sildre, Johnson & Johnson (Medical Devices)
5. Jane Kesküla, Janssen
6. Anneli Simm, The J. Molner Company
7. Maarika Merirand, Tallinn Science Park Tehnopol
8. Chris Ellermaa, Roche
9. Anneli Einroos, AbbVie
10. Kadri Mägi-Lehtsi, Roche
11. Taimi Veedla, U.S. Embassy Tallinn
12. Marti Rillo, Nortal
13. Anneli Taal, Pfizer
14. Kärt Tali, Bayer
15. Kalle Uibo, Amgen
16. Jürgen Kukk, Amgen
17. Edgars Labsvirs, Medtronic BV representative office in Baltic countries
18. Ingrid Toonekurg, Microsoft
19. Triin Parik, AstraZeneca
20. Dita Sile, Novartis
21. Lise-Lotte Lääne, Sorainen
22. Anni Tooma, Rud Pedersen Estonia
23. Merilin Varsamaa, Viveo Health
24. Pille Loit, M-Ring
25. Rima Valentukeviciene, IBM
26. Tarmo Toiger, KPMG
27. Konstantin Rebrov, Chemi-Pharm
28. Imants Sinka, MSD
29. Mikko Fernstrom, Biogen
30. Andrei Nahkala, Biogen
31. Jolanta Dickute, Biogen
32. Daria Sivovol, AmCham Estonia
33. Ruthy Kaidar, Microsoft
34. Triin Parik, AstraZeneca

| PUBLIC POLICY COMMITTEE



or concerns about policy developments. The Committee, while not necessarily assuming a role in direct interest representation, will counsel the member company and refer them to a more professional framework of advocacy – be it an issue-specific committee or similar.

The Committee will strive to represent foreign investor perspectives and co-operate with other like-minded business interest representation organization to achieve impact.

Committee Members:

The Public Policy Committee of AmCham Estonia is composed of leaders of its member companies that monitor policies and legislation which affect the interests of the business community and impact the economy and investment climate.

It is the aim of the committee to support policies that assist in the development of opportunities for job creation and business growth and oppose regulations that negatively affect business. In doing so, the committee will seek out issues that are not covered by any of the other issue-focused committees (Travel & Tourism, Healthcare, Digital Society, Talent & Education) and will consolidate member positions on those. They will include Taxation, Trade, Financial Services, General Business Diplomacy, Foreign Direct Investment, Energy, and other policy areas. To achieve its goals, the Committee will look for opportunities for a proactive approach, providing regular regulatory counsel to the government – in a permanent dialogue with period meetings, if possible.

The Committee will act as a first address for member companies, who have specific issues

1. **Nele Normak, Coca-Cola Balti Jookide AS – Committee Chair**
2. Andreas Kaju, Meta Advisory – Vice-Chair
3. Hanna Estko, Advokaadibüroo Magnusson
4. Kristian Riber Kraaer, Google
5. Elo Tamm, Cobalt Law Office
6. Ranno Tingas, Ernst & Young Estonia
7. Hannes Reinula, Eastman Specialties
8. Joel Zernask, KPMG
9. Rasmus Luhakooder, Cleveron
10. Kai Tammist, Philip Morris Estonia
11. Siiri Lahe, Estonian Cell AS
12. Kairi Uustulnd, Rud Pedersen Public Affairs Estonia
13. Pirjo Jha, Vaimo
14. Peeter Vahtramäe, Cayman Europe
15. Daria Sivovol, AmCham

KEY ADVOCACY AREAS AND TOPICS:

Here are the key areas that our members, whose business operations span from Estonia to America and everywhere else, wish to highlight as those where we see most room for improvement and where we can partner the government in constructive dialogue:

Estonia should build on its position in the Digital Frontrunners (D9+) Group in the EU to guarantee that the Single Market of digital services will be developed on the principles of open economy, free trade and transatlantic co-operation, railing against the poisonous effects of protectionism. Estonia is a hotbed of technology startups and overzealous regulation will hamper its growth, restrict its ambitions and pull a blanket of administrative burden over it so thick that it will discourage many new innovators from taking the leap of faith.

We welcome the government's pledge to increase public sector R&D funding to 1% of GDP. It is clear – if the universities do not have the science programs needed to spur innovative thought, if there is no mechanism to transfer those ideas to industry, if there is no automation and digitization of the manufacturing space, then our joint dreams will remain only those.

We are supportive of the government's decision not to institute new taxes and to refrain from raising existing ones. In addition, we ask of you to fight the good fight also in the EU and OECD, helping build consensus around anti-discriminatory rules for the planned digital services tax. Additionally, in order to preserve the ability of the businesses to transfer personal data to the U.S., we ask all relevant authorities, at national and EU level, to urgently negotiate with the U.S. upon a new transfer mechanism to replace the invalidated "Privacy Shield".

We propose to the government that it continue to work towards a totalization agreement with the United States that would avoid dual taxation of wages. This would further attract talent and would enable workers from both countries

to work between the nations and receive the benefit of social support without suffering from double taxation.

It is clear that the government's continuing enthusiasm of supporting Artificial Intelligence (AI) represents one of the biggest technological opportunities for innovation and productivity growth in Estonia – in the public and private sector. We support the proposals included in Estonia's national AI strategy for the period 2019-2021 and accompanying Report of Estonia's AI Taskforce (i.e. Kratt Report). It is important to refrain from "one size fits all" solutions in legislating AI as it would unnecessarily stifle development of the very diverse universe of potential applications. The proper approach is to take a sectoral and application-specific view of needed rules and regulation and engage the parties that will be in charge of developing them – the business community.

The Estonian healthcare system is one of the most efficient in the world, taking into account how under-financed it is. Lack of finance for actual treatment reduces GDP and quality of life. At the same time, there is potential beyond what is imagined today around digital health services. The attractiveness or even feasibility of the Estonian business environment is contingent on how well the health system functions, whether medicines and health services are accessible for all residents. We are willing to engage the government on continuing the work of building an eHealth system that allows for this to happen.

The plight facing the travel and tourism industry is beyond pale. It is in the short term, the most under-appreciated challenge in the Estonian economy and has received scant attention from policy makers. The value destruction that is taking place in this sector, where due to understandable restrictions there is no economic activity, is almost unprecedented in the modern times. In a sector where the lack of qualified staff was already a problem, this may further cause a devastating effect, lowering the

high standard of hospitality and service that people have come to expect from Estonia. Our Travel & Tourism Committee is willing to meet the the new government to provide a detailed overview of what can be done for the industry to stop it from collapsing.

The Estonian economy must again become vibrant and open. We welcome the decision to continue further developments in attracting international talent to Estonia. We look forward to working with the new government to make

sure the Estonian economy can be kickstarted immediately after the COVID-19 situation allows it.

AmCham Estonia calls upon a permanent dialogue between the foreign investor community and the Estonian government. This will give businesses the added predictability that comes with a better understanding of the government's plans and intentions, as well as an opportunity to voice ideas and proposals in the common interest.

MEMBERSHIP LEVELS AND BENEFITS:

HOW TO BECOME A MEMBER

To become a member of the American Chamber of Commerce you need to:

1. Complete the form below, indicating the membership level at which you'd like to join.
2. Provide us with 1 reference from an AmCham Estonia Member or 2 references from non-members.
3. For additional information, please contact our office at amcham@amcham.ee or +372 6310521.

MEMBERSHIP LEVELS & FEES

The annual dues shown below are pro-rated for companies joining after the start of the calendar year. For example, companies joining in June only pay through the end of the year.

NB! Please note that dues are non-refundable and are automatically renewed on January 1 unless terminated in writing minimum two months prior to the end of the year.

CHARTER GOLD	€ 1,400
CORPORATE	€ 800
INDIVIDUAL	€ 325

**Please note, that Individual Membership is for personal use only. It is non-transferrable and has a limited number of benefits.*

MEMBERSHIP BENEFITS BY MEMBERSHIP PACKAGE	CHARTER GOLD	CORPORATE	INDIVIDUAL
One vote in General Meeting	✓	✓	✓
Participation in AmCham speaker events and celebrations	✓	✓	✓
Monthly newsletters	✓	✓	
Invaluable knowledge sharing	✓	✓	✓
Eligibility to apply for the Board Director position	✓	✓	
High-level business networking	✓	✓	✓
Access to the U.S. and local business network	✓	✓	✓
Brief description of your company on the AmCham website , including logo	✓	✓	
Company listing in the Chamber annual publication	✓	✓	
Participation in Advocacy & Policy Meetings and Round-Tables	✓	✓	
Opportunities to co-host events and seminars	✓	✓	
Exclusive member-to-member offers	✓	✓	
Marketing opportunities in AmCham publications, newsletters	✓	✓	
Business referrals and introductions	✓	✓	
Eligibility to join and chair AmCham Estonia committees	✓	✓	
Specific events designed for Charter Gold members only	✓		
Invitations to special and exclusive events hosted by partners	✓		
Company logos on AmCham website and AmCham Marketing Materials	✓		
Up to 5 company participants in AmCham sponsored events	✓		

PREMIUM PARTNERS 2021:



Industry: Information Technology

www.microsoft.com

Akadeemia tee 15b, 12618

"Founded in 1975, Microsoft (Nasdaq MSFT) is the worldwide leader in software, services, and Internet technologies for personal and business computing. The company offers a wide range of products and services designed to empower people through great software — any time, any place and on any device."



Industry: Information Technology

www.datel.ee

Endla 4, Tallinn 10142

"Datel AS was one of the first IT firms in Estonia and has significantly contributed to the development of the Estonian E- Governance systems. With its inception at the dawn of re-independence, Datel has grown to a client base on three continents, state and local governments, multinational private sector firms, and international institutions."



Industry: Healthcare

www.pfizer.ee

A. H. Tammsaare tee 47, 11316 Tallinn

"Pfizer Inc, founded in 1849, is dedicated to better health and greater access to health care for people and their valued animals. Every day, approximately 85,000 colleagues in more than 150 countries work to discover, develop, manufacture and deliver quality, safe and effective prescription medicines to patients. We're dedicated to developing new, safe medicines to prevent and treat the world's most serious diseases."



Industry: Communications & Media

www.coca-cola.ee

Mustamäe tee 16, 10617 Tallinn, ESTONIA

"The Coca-Cola Company is the world's largest beverage company, refreshing consumers with nearly 500 sparkling and still brands. Along with Coca-Cola®, recognized as the world's most valuable brand, the Company's portfolio includes 12 other billion dollar brands, including Diet Coke®, Fanta®, Sprite®, Coca-Cola Zero®, vitaminwater, POWERADE®, Minute Maid® and Georgia® Coffee. Globally, we are the No. 1 provider of sparkling beverages, juices and juice drinks and ready-to-drink teas and coffees."



Industry: Information Technology,
Communications & Media,
Telecommunications

www.google.com

Headquarters 1600 Amphitheatre
Parkway Mountain View CA 94043

"Google's mission is to organize the world's information and make it universally accessible and useful."

Founders Larry Page and Sergey Brin met at Stanford University in 1995. By 1996, they had built a search engine (initially called BackRub) that used links to determine the importance of individual webpages. Since Google was founded in 1998, it has grown to serve millions of people around the world."



Industry: Logistics

www.eklt.ee

Valukoja 22, 11415 Tallinn, Estonia

"Founded in 1907 as a messenger company in the United States, UPS has grown into the world's largest global transportation company, offering the most extensive range of e-commerce and supply chain solutions for the movement of goods, information and funds. Headquartered in Atlanta, USA, UPS serves more than 200 countries and territories worldwide. UPS stock trades on the New York Stock Exchange (UPS)."



Industry: Defense, Energy & Security

www.raytheon.com

Kulturstraße 105, 85356 Freising, Germany

"With over 100 years of history and more than 800 employees in its German companies, joint ventures and cooperative programs, Raytheon is a firmly committed member of the German

aerospace and defense industry. Raytheon Anschütz GmbH, founded in Kiel in 1905 and acquired by Raytheon in 1995, is one of the world's leading manufacturers of integrated naval bridge systems and nautical equipment such as gyro compasses, autopilots, steering control systems, monitoring systems, radar systems, electronic sea chart equipment and communication (GMDSS) for ships."

CHARTER GOLD MEMBERS:



Industry: Legal Services

www.lextal.ee

Rävala 4, 10143 Tallinn Estonia



Industry: Healthcare

www.biogen.com

Hobujaama tn. 4, 10151 Tallinn



Industry: Manufacturing

www.arrow.com

Sõpruse pst 145 (Sõpruse Ärimaja), 13417
Tallinn, Estonia



Industry: Logistics

www.eklt.ee

Valukoja 22, 11415 Tallinn, Estonia



Industry: Information Technology

www.clarifai.com

115 W 30th St. Suite 601 USA



Industry: Manufacturing

www.cleveron.com

Reinu tee 48, 71020 Viljandi



Industry: Communications & Media

www.coca-cola.ee

Mustamäe tee 16, 10617 Tallinn, ESTONIA



Industry: Manufacturing

www.coca-colahbc.com

A.H. Tammsaare tee 92 (Mauruse maja),
13423, Tallinn



Industry: Information Technology

www.datel.ee

Endla 4, Tallinn 10142



Industry: Manufacturing

www.eastman.com

Uus Tehase 8, 30328 Kohtla-Järve



Industry: Defense, Energy & Security

www.paloaltonetworks.com



Industry: Manufacturing

www.estoniapiano.com

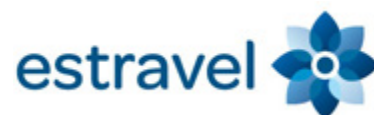
Kungla 41, Tallinn 10413, Republic of Estoni



Industry: Manufacturing

www.estoniancell.ee

Jaama 21, 44106 Kunda, Estonia



Industry: Travel & Hospitality

www.estravel.ee

Suur-Karja 15, 10140 Tallinn



Industry: Logistics

www.tk.ee

Veose 16, 74115 Maardu, Estonia



Industry: Information Technology,
Communications & Media,
Telecommunications

www.google.com

Headquarters 1600 Amphitheatre CA 94043

CHARTER GOLD MEMBERS:



Industry: Defense, Energy & Security,
Healthcare

www.nortal.com

Lõõtsa 6, 11415 Tallinn



Industry: Information Technology

www.microsoft.com

Akadeemia tee 15b, 12618



Industry: Information Technology

www.ibm.com

Toompuiestee 33a, 10149 Tallinn



PHILIP MORRIS
EESTI

Industry: Consumer Goods & Services

www.pmi.com

Tartu mnt. 43 / F.R.Kreutzwaldi 24 0147 Tallinn



Industry: Consumer Goods & Services

www.olympic-casino.com

Pronksi 19, Tallinn 10124, Estonia



Industry: Travel & Hospitality

www.radissonhotels.com

Liivalaia 33, 10118 Tallinn, Estonia



Industry: Consumer Goods & Services

Gonsiori 32, 10128 Tallinn, Estonia



Industry: Information Technology

toggl.com

Tartu mnt.25, 10117 Tallinn



Industry: Consumer Goods & Services

www.betsafe.ee

Tornimäe 5, 10145 Tallinn



Industry: Investment, Insurance & Real Estate

www.mandatumlife.ee

Lõõtsa 12, Lasnamäe, 11415 Harjumaa



Industry: Travel & Hospitality

www.hilton.com

F.R. Kreutzwaldi 23 10147 Tallinn, Estonia



Industry: Defense, Energy & Security

www.forus.ee

Roseni 12, 12012 Tallinn

| CORPORATE MEMBERS:



**Rud Pedersen
Public Affairs**

: RUD PEDERSEN GROUP



Estonian
Business
School



SEMETRON



AMGEN



Amway



Medtronic
Further, Together

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OPTIMIST



CORPORATE MEMBERS





CLOSING REMARKS:

Dear Members and Partners:

We understand the challenges all of you are facing this year. It is not going to be easy but from our various online events and meetings to advocacy letters and position papers, individual support and mentorship programs, the chamber is committed to helping navigate this shared journey.

Through these unprecedented times, our number one priority remains serving as the voice of our members and the international business community.

We will continue focusing on our mission of providing unparalleled support for our members and to strengthen AMCHAM – now and in the future.

Thank you again for your commitment and partnership. Our organization is strong because of you! Together, we will tackle this challenge (and whatever the future may bring) and ensure not only that we will get through this together but will thrive.

Sincerely,



Daria Sivovol

CEO

