ALLYSHIP AT WORK

MODERATOR: MEGAN RILEY MLR Strategies



Megan Riley is an accomplished tech leader with an established record of developing high-functioning organizations. Megan joined Microsoft in the late 90s and spent the next nearly 20 years in various Management and Director of Engineering roles, managing groups over multiple countries while based out of Seattle and Paris. It was here she discovered her passion for leading people, creating healthy organizations, and growing talent. Her advocacy work on behalf of the particular challenges faced by women in the technology industry led her to move into Strategy and Coaching, and in 2015 she left the corporate world to start her own company, MLR Strategies.

KEYNOTE SPEAKER: TERRI LEE TYMINSKI Senior Commercial Officer U.S. Department of Commerce/International Trade Administration



Terri Tyminski is the SCO and head of the Commercial Section at the U.S. Embassy in Helsinki. Her daily objective is to assist U.S. companies promote their goods and services outside of the U.S. and facilitate avenues for U.S. inbound investment to create more jobs in the U.S. Prior to Helsinki, she was the SCO at Embassy Stockholm and her three prior posts were all in China (Shanghai and Guangzhou).

Ms. Tyminski is a seasoned operating executive with over 25 years of expertise in the International arena with a strong focus on the China market having worked with both IBM and McDonald's there. Prior to the Foreign Commercial Service, Ms. Tyminski operated a successful boutique consulting practice, Red Canopy LLC, which helped companies to understand and exploit global market opportunities.

Ms. Tyminski also launched Terri T Designs, a high-end cashmere company in the U.S.

Ms. Tyminski's interest in International business began during her Chinese studies as an undergraduate at Connecticut College and continued while earning her Master of International Management at the American Graduate School of International Management School (Thunderbird).

PANEL SPEAKERS:

Jeffrey Tuhtan Associate Professor TalTech



Associate Professor Jeffrey A. Tuhtan (Member, IAHR and IEEE) received his B.Sc. degree in civil engineering from California Polytechnic State University, San Luis Obispo, CA, USA, in 2004, and the M.Sc. degree in water resources engineering and management and the Dr.-Eng. degree from the University of Stuttgart, Germany, in 2007 and 2011, respectively. He currently leads the Centre for Environmental Sensing and Intelligence at the Tallinn University of Technology, specializing in measurement technologies for extreme physical environments including hydropower, remote rivers, lakes and glaciers. His current research interests include environmental intelligence, data-driven

modeling and bio-inspired underwater sensing.

Nele Normak

Director of Public Affairs, Communication, Sustainability for Poland, Hungary, Czech Republic, Slovakia, Estonia, Latvia, Lithuania

COCA-COLA BALTIC STATES



Nele has been working for Coca-Cola since 2012. Before this, she has enjoyed her career in General Motors, Philip Morris and the Estonian Ministry of Foreign Affairs. Nele has over 20 years of experience in various positions in sales, marketing and communication. Since 2015, see has been serving as a board member for Estonian Soft Drink Producers Association. At present, Nele serves as a board member for AmCham Estonia and is the chair the AmCham Public Policy Committee.

Rene Tammist CEO UTILITAS WIND OÜ



Rene is the former Minister of Entrepreneurship and Information Technology of the Republic of Estonia. Also, he has held various positions at the European Parliament and European Commission. Currently, Rene is the CEO at Utilitas Wind OÜ, developing innovative renewable energy solutions in the Baltic region. Rene graduated from Tartu University in 2001 with a Bachelor's degree in public administration and hold a Master's degree from Manchester University in public policy and management.