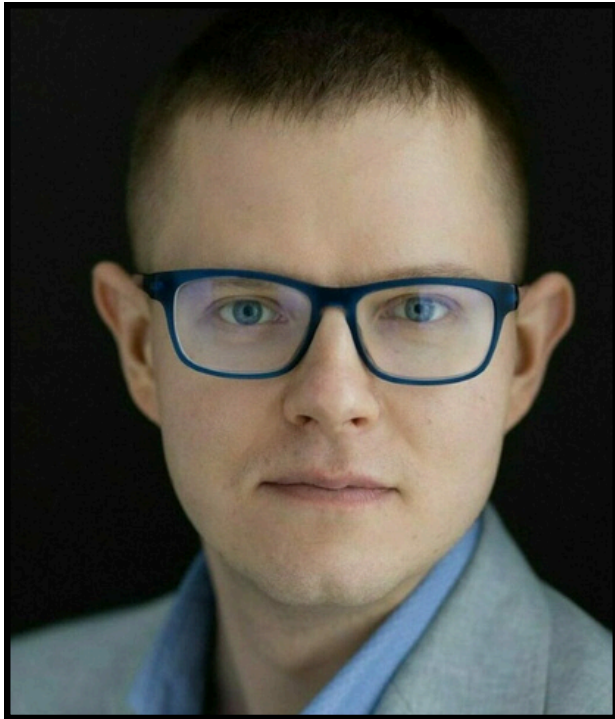




AmCham Board of Directors Candidates 2025-2027



Hanno Püttsepp

**Business Unit Head Baltics
AMGEN**

SHORT BIOGRAPHY

I studied pharmacy at Tartu University and business administration at the Estonian Business School. For the past 18 years, I have worked in the pharmaceutical industry with global companies such as Johnson & Johnson, AstraZeneca, and currently Amgen, specializing in commercial and governmental affairs across Estonia and the Baltics.

At AmCham, I have been an active member of the Healthcare Committee for six years, contributing to and driving the annual AmCham HC Forum, launching the www.tulevikutervishoid.ee platform, and leading the development of the AmCham HC Policy Paper. As a board member for the past two years, I have primarily advocated for healthcare matters while also supporting broader initiatives, such as defining and strengthening AmCham's values as well as other initiatives.

In the next two years, I would aim to continue championing healthcare innovation and enhancing private-public partnerships to ensure the resilience and sustainability of Estonia's healthcare system. Additionally, I would like to focus on maintaining and strengthening AmCham's reputation and impact in Estonia in general.



Leo O`Neill

**CEO and Chairman of Board
HML Project Management**

SHORT BIOGRAPHY

Leo is the Chairman of Board at HML Project Management.

He is a dedicated deliverer of projects and together with the multicultural team he has developed over the past 13 years in Estonia, is passionate about delivering successful projects from conception to handover.

Leo has acquired over 25 years of broad range experience in the Construction Industry in Ireland, UK, and U.A.E, working for Professional firms FESP, Waters Construction, British Transport Police, Home office. Project experience ranges from Public Sector, Civil, Commercial, Residential, Data centers, Pharmaceutical and mixed-use development. Projects providing all aspects expected from Cost Management & Project Management with values ranging from €50k to €1 Billionne, Georgia, Turkey, and the United States.



Niels Hollender

**Founder and President
Nordisk Consulting Group**

SHORT BIOGRAPHY

Niels Hollender is the founder and president of Nordisk Consulting Group. The US and Estonian based consulting firm is helping European SMEs to enter the US Market by providing access to a vast network within both, the private and public sector.

Prior to founding Nordisk Consulting Group, Niels successfully started and sold a trading company. Before coming to Estonia in 2008, his career path included positions in Reddy, Philipps Consumer Electronics, AOL Time Warner, and Lufthansa Group.

Niels is a member of AmCham since 2008 and previously served on the AmCham board from 2010-2024 and as the AmCham Treasurer for over 8 years. He took a very active role in everyday operations of the chamber and provided help with various projects carried out by the chamber office.



Sirli Kalep

**Head of EBS Impact Fund and
Alumni Relations
Estonian Business School**

SHORT BIOGRAPHY

Sirli Kalep is the Head of EBS Impact Fund and Alumni Relations at Estonian Business School (EBS), where she leads initiatives to strengthen alumni engagement and support impact-driven projects.

Previously, Sirli served as a Business Diplomacy Advisor at the Estonian Ministry of Foreign Affairs, supporting Estonia's international business relations and fostering collaboration between businesses and diplomatic networks. She has also held leadership roles as Vice Chairwoman of the British-Estonian Chamber of Commerce (2019–2021) and as Head of International and Corporate Relations at EBS, where she advised the Rector on strategic partnerships and institutional development.

Sirli holds a Master's in Business Communication and a Bachelor's in Business Administration and Languages from EBS. She has also studied internationally at Monash University in Australia. With a strong background in international relations and corporate engagement, she is committed to advancing global collaboration and educational impact.